



BSNL

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# NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

Dated:- 28-02-2022

TF-14/2(b)

To,

Shri P.K. Purwar  
CMD, BSNL  
New Delhi.

**Subject:-** Notification of LICE for promotion to JTO (T) Cadre vis-à-vis determination of vacancies in department quota – reg.

Respected Sir,

Kind reference is invited to BSNL Corporate office letter No.-BSNL CO-A/16(13)/1/2020-ESTB, dt-22-01-2022 under which notification of LICE as well as vacancies have been issued. This has caused deep frustration, anguish besides serious resentment amongst the employees. There is no vacancy in almost 18 Circles where employees had been waiting for LICE for last four years. LICEs due for last four years were not held on one or the other pretext obviously to deprive the eligible employees for promotion.

You will please recall our meeting dated 04-02-2022, when we met and apprised in details, the strong views and resentment of the work force. However, till date no progress is visible and hence this reference to avert the crisis and to maintain harmony and peace in the PSU.

It is stated that sufficient vacancies were calculated and notified in last notifications but presently all are gone beyond imagination. In UP(East) alone more than 100 vacancies were shown and after that magically all the vacancies have been taken away. Under, existing orders and procedure only VRS vacancies are abolished. The SDE's/DE's have retired in bulk in VRS scheme but not JTOs. This is available in record of Corporate office itself. There is genuine apprehension amongst JE's that huge number of employees have been promoted from JTO to SDE Cadre at the cost of JE's post. Killing the future prospects of Direct JE's is illogical, untenable and not acceptable to the union. Even the contents mentioned in column 11 point 13 of RR 2014 have been ignored which state that vacancies under absorptions quota due to retirement/resignation/death/ promotion etc. will be automatically transferred to internal quota. These cannot be abolished as per rule.


The union is very much aggrieved and hurt over raw treatment being extended to JEs belonging to non-executive Cadre. Management must resist and rectify from the raw treatment in the interest of fair play and justice.

It is learnt that the similar situation will occur in respect of other Cadres viz. JEs, TTs in order to finish all future promotion of non-executives. The management is adopting dangerous path of discrimination and double standard in respect of non-executive employees. This will not be helpful in creating congenial atmosphere for contribution by the employees.

We urge upon you with full force at our command to get the matter reviewed in the interest of all concerned before it becomes too late. We look forward reasonable and positive response at the earliest.

With kindest regards,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary